Court-Approved Legal Notice

King County Superior Court
State of Washington

This is an important notice about a class action lawsuit. You have been identified as a potential settlement class member and may be entitled to money.

Rutter v. Bright Horizons Family Solutions, Inc.
c/o RG/2 Claims Administration LLC
P.O. Box 59479
Philadelphia, PA 19102-9479

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King County Superior Court
Chelsea Rutter et al v. Bright Horizons Family Solutions, Inc.
Case No. 22-2-19810-9 SEA

Class Action Notice authorized by the King County Superior Court
This is not a solicitation from a lawyer. You are not being sued.

La información proporcionada en este aviso está disponible en español en www.brighthorizonssettlement.com

Have you worked as a teacher at a Bright Horizons childcare center in Washington at any time since January 1, 2020?

You may be part of proposed settlement.

The parties have reached a proposed $3,000,000 settlement. Attorneys for the class will seek $900,000 in fees and costs of $15,000.

Your estimated payment will be approximately $619.30.

If you disagree with the settlement or the attorneys' fees, you can object. To object or opt out, you must act by June 1, 2026.

The Court will hold a final approval hearing on July 24, 2026 at 9:00 am. You can visit the website to learn more and review the motion for approval and attorneys' fees request.

Key Things to Know:

- Your rights are affected whether you act or not. If you do not opt out, any ruling from the court will apply to you, and you will not be able to sue Bright Horizons about the same issues. You will receive payment via check or electronic payment. If you want an electronic payment, visit www.brighthorizonssettlement.com. If you take no action, you will receive a check.
- You can learn more at www.brighthorizonssettlement.com or by scanning the QR code. If you have questions, contact the Settlement Administrator via email at BrightHorizonsSettlement@rg2claims.com, 1-866-742-4955, or via USPS mail at: Rutter v. Bright Horizons, c/o RG/2 Claims Administration LLC, P.O. Box 59479, Philadelphia, PA 19102-9479.